



**Arkansas Medical Staffing, LLC
RN Job Description**

The job description statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

WORKING RELATIONS

Position Reports to: Charge Nurse/Nurse Manager

Position Supervises: Licensed Practical Nurses, Certified Nurse Assistants, Unit Secretary, Health Care Tech

Interpersonal Relationships: As a representative of Arkansas Medical Staffing, LLC, all comments, attitudes, actions, and behaviors have a direct affect on the facility's image and perceptions of quality service. Interaction with patients, families, physicians, referral sources, affiliating schools, visitors, volunteers, co-workers, supervisors, vendors, etc, must be in a manner that is friendly, supportive, courteous, respectful, cooperative and professional. This should promote an atmosphere of teamwork, this is congruent with Facility standards and guidelines to promote positive relations.

POPULATIONS SERVED: The position involves direct patient care for adolescents through geriatrics and pediatrics and a case by case basis. Sub-acute experience is not required for this position. Age specific experience and/or special training and/or expertise is not required to serve this population

POSITION PURPOSE: The Registered Nurse is responsible for assessing, planning, implementing and coordinating patient care from admission to discharge. The Registered Nurse is responsible for the achievement of patient outcomes through implementation of care plans and in accordance with the mission of the facility.

POSITION REQUIREMENTS

Licenses or Certification: Current RN licensure to practice in state of assignment. Successful completion of Basic Cardiac Life Support Course. ACLS Preferred

Total Education, Vocational, Training, and Experience: Current RN licensure to practice in Arkansas.

SKILLS AND ABILITIES:

1. Ability to correlate clinical data with patient's medical and nursing care.
2. Ability to set priorities.
3. Ability to provide direction to others that is clear, concise and promotes efficiency of the unit.
4. Ability to communicate well with patients, families, coworkers, etc.
5. At least one year in med/surgical experience preferred.
6. Ability to demonstrate several problem-solving skills.

MACHINES/EQUIPMENT USED: Clinical equipment used for patient care, including but not limited to suction machine, patient lift, IV pumps, accucheck. Office equipment: computer, Xerox machine, fax.

ENVIRONMENTAL CONDITIONS: Indoors in a climate-controlled environment. Patient care environment with potential exposure to unpleasant odors, to blood/body fluids which may carry infection to infectious disease and to chemical hazards. Occasional exposure to outdoor climate.

UNIVERSAL PRECAUTIONS: Universal precautions will be observed in order to prevent contact with blood or other potentially infectious materials. Under circumstances in which differentiation between body fluid types is difficult or impossible, all body fluids shall be considered other potentially infectious materials. All blood or other potentially infectious materials will be considered infectious regardless of the status. The category shown below is designed to communicate the risk of exposure for this particular position.

• Category I

Tasks that include exposure to blood, body fluids or tissues. These body fluids include blood, wound drainage, pulmonary secretion, urine, feces, semen, vaginal secretions and vomit. Personal protective equipment (gowns, gloves, mask or eye protection) is a must.

The employee must have the ability to perform essential functions without posing a "direct threat" in the work place.

PHYSICAL REQUIREMENTS:

1. Good visual acuity.
2. Ability to lift/transfer patients in excess of 100 pounds, which may require pushing, pulling and essentially utilizing a full range of body movement.
3. Ability to stand, walk, stoop, kneel, crouch and/or crawl.
4. Ability to reach, grasp, use fine finger movement and feel fine sensation to discern temperature, texture, size and shape.
5. Ability to speak and hear.

I have read and understand this job description.

Employee Signature

Date